

PORTSMOUTH CHURCHES HOUSING ASSOCIATION LIMITED

MODERN SLAVERY STATEMENT 2025

Organisational Structure

Portsmouth Churches Housing Association Limited is a charitable housing association, registered as a Co-Operative and Community Benefit Society with the Financial Conduct Authority and as a Registered Provider of Social Housing with the Homes and Communities Agency.

Our activities take place solely in England and focus on the provision of hostel accommodation for young families and single women and affordable housing in the Portsmouth area.

Through this Statement we encourage Support Providers within our hostels, contractors, suppliers and others within our Association to read and apply, as appropriate, the requirements of the Modern Slavery Act 2015 and to confirm to us their approach to compliance.

Supply Chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. This is because our activities take place in England and our contractors and suppliers are predominantly UK and EU based.

Employment

Our policy is to pay all our employees at least the Living Wage Foundation and our recruitment processes are designed to ensure that all new employees have the right to work in the UK.

Employees are encouraged to report evidence of non-compliance including any concerns or issues relating to the association's residents through our Whistleblowing policy.

Steps Taken

Our policies are regularly reviewed and any incidents are reported to the Management Committee. No modern slavery related incidents or concerns have been reported since the 2015 Act was enacted.

The following policies are available to all of PCHA Ltd staff

- Code of Conduct
- Bullying and harassment Policy
- Whistleblowing Policy
- Safeguarding Children and Adults at Risk Policy
- Recruitment and Selection Policy

The Executive is responsible for compliance within the organization as a whole.

This statement is made in accordance with Section 54 of 2015 Act and will be updated annually.